

# ANNUAL REPORT 2021



## Vision

We ensure community safety and well-being (CSWB) through collaborative partnerships, innovation and community engagement.

## Mission

Ensuring a culture of trust through professional service while empowering our community to enhance safety.

## Values

Proudly we pursue our vision while living our “RICH” values:

- Respect
- Inclusivity
- Courage
- Honesty

## Our Strategic Priorities

### Our Members & Our Inclusive Workplace

*The health, safety & well-being of our members will be the first consideration in all that we do.*

### Public Trust & Accountability

*We commit to transparency & continued engagement across the diverse communities we serve - we are **your** police.*

### Collaborative CSWB for Greater Sudbury

*Together with our partners we will advance data-driven solutions to build strengths, meet needs & reduce vulnerabilities.*

### Policing with Excellence & Professionalism

*We will pursue & apply the best practices in the planning & execution of all core policing functions.*



# MESSAGE FROM OUR BOARD

On behalf of the Police Services Board, I present you with the Greater Sudbury Police Service's 2021 Annual Report.

The Board is pleased with the Service's many successes over the last year and is proud of the relentless dedication, professionalism and compassion displayed by the members of GSPS throughout the year.

The Board recognizes that policing is a highly demanding and complex profession, requiring a high volume of time and resources to adhere to the complex needs of the community. On any given day, Members respond to a variety of calls including but not limited to Intimate Partner Violence, Sexual Assault, Identity Theft, Financial Crimes, Ambulance Assist, Missing Persons, Vulnerable Person needs, Mental Health calls and Impaired Driving - just to name a few. Whether in uniform, plain clothes or in a Civilian capacity, each and every member of GSPS plays a vital role in ensuring successful service delivery to our community. In order to serve the community best, it is crucial that the health, safety and well-being of our members be the first consideration in all that GSPS does. Our Members are dedicated and caring people who protect and serve this community with pride and professionalism despite evolving demands and significant challenges. The Board recognizes the resiliency of GSPS Members as they have continued to provide proactive and responsive policing services to the public.

By establishing positive relationships built on trust and working in strategic collaboration with community businesses, stakeholders and residents, the Service is committed to addressing the issues and concerns of our community members. The use of crime analytics and data driven results assist in prioritizing resources and responding to fiscal pressures and demand for public accountability. The goal of GSPS is to ensure the safety and security of all those who live, work and play in Greater Sudbury and the Board commends the Service for its dedicated approach to doing so.

As we approach the end of this chapter with the conclusion of the 2019-2021 GSPS Strategic Direction, we reflect on the strategic priorities of the service: Our Members & Our Inclusive Workplace; Public Trust & Accountability; Collaborative Community Safety and Well-being for Greater Sudbury; and Policing with Excellence & Professionalism. We thank GSPS for its tremendous leadership in serving Greater Sudbury and for being a champion of community safety, security and wellness. The following report highlights the many achievements over the last year.



Lise Poratto-Mason,  
Board VP



# MESSAGE FROM OUR CHIEF OF POLICE

2021 was a year of resiliency as we continued to navigate the COVID-19 pandemic. Our community and our members showed true resiliency through these times of uncertainty. The COVID-19 pandemic has had a dramatic impact on the mental health, physical health, emotional health and financial status of many of our community members.

There is no question that addictions, homelessness and mental illness have created a vulnerable population that law enforcement and the criminal justice system are ill equipped to deal with, however, we are often the only agency available to initially respond to these calls. The pandemic has placed unprecedented demands on not only Policing but also on the Social Services sector including Shelters, Crisis Centres, Food Banks, Mental Health and Addition services and Hospitals.

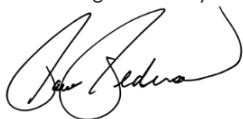
As a co-chair of the Community Drug Strategy with Public Health Sudbury & Districts, we continue to work collaboratively with over 40 social services providers in order to improve community health and address drug-related issues by increasing public awareness of drug use and misuse as a health issue, by providing a range of services including treatment and harm reduction and by encouraging a developmental asset building approach to prevention and community development. Addressing social issues upstream by providing vulnerable community members with wraparound social services has proven to be effective where enforcement alone has proven to be ineffective, not only because of Bill C-75, but because it criminalizes already marginalized individuals and does nothing to deter crime. Members of our Central Community Response Unit regularly conduct outreach in the downtown core, providing vulnerable community members with information on accessible social services. Through our Mobile Crisis Rapid Response Team, in partnership with Health Sciences North, we attend various high-risk, high-complaint areas with Crisis and Addictions specialists in order to offer onsite support to those in need.

For the first time since 2015, the overall Crime Severity Index (CSI) in Greater Sudbury is down. Between 2020 and 2021, Canada's total crime rate decreased by 0.3% whereas Greater Sudbury's crime rate decreased by 4.3%. A major contributing factor to the decrease in the CSI here in Greater Sudbury is a 13.15% decrease the Non-Violent CSI, mainly property crimes. This was primarily due to a 15% decrease in Break and Enters and a 20% decrease in Frauds including Identity Theft. Through education and awareness, we will continue to provide statistics and messaging including information about Crime Prevention Through Environmental Design (CPTED) and common/current scams, so that you can protect yourself, your loved ones and your property.

Although there was a decrease in the Non-Violent CSI, there was an increase in the Violent CSI (13.05%). This was mainly attributed to an increase in number of Sexual Assaults reported to GSPS (27%) and an increase in the number of Homicides and Attempted Murders. In 2021, there were six Homicide Investigations and nine Attempted Murder Investigations in Greater Sudbury. These were targeted and isolated incidents where the individuals involved were known to each other. Out of the 15 investigations, 14 resulted in the individual(s) believed to be responsible being arrested and charged.

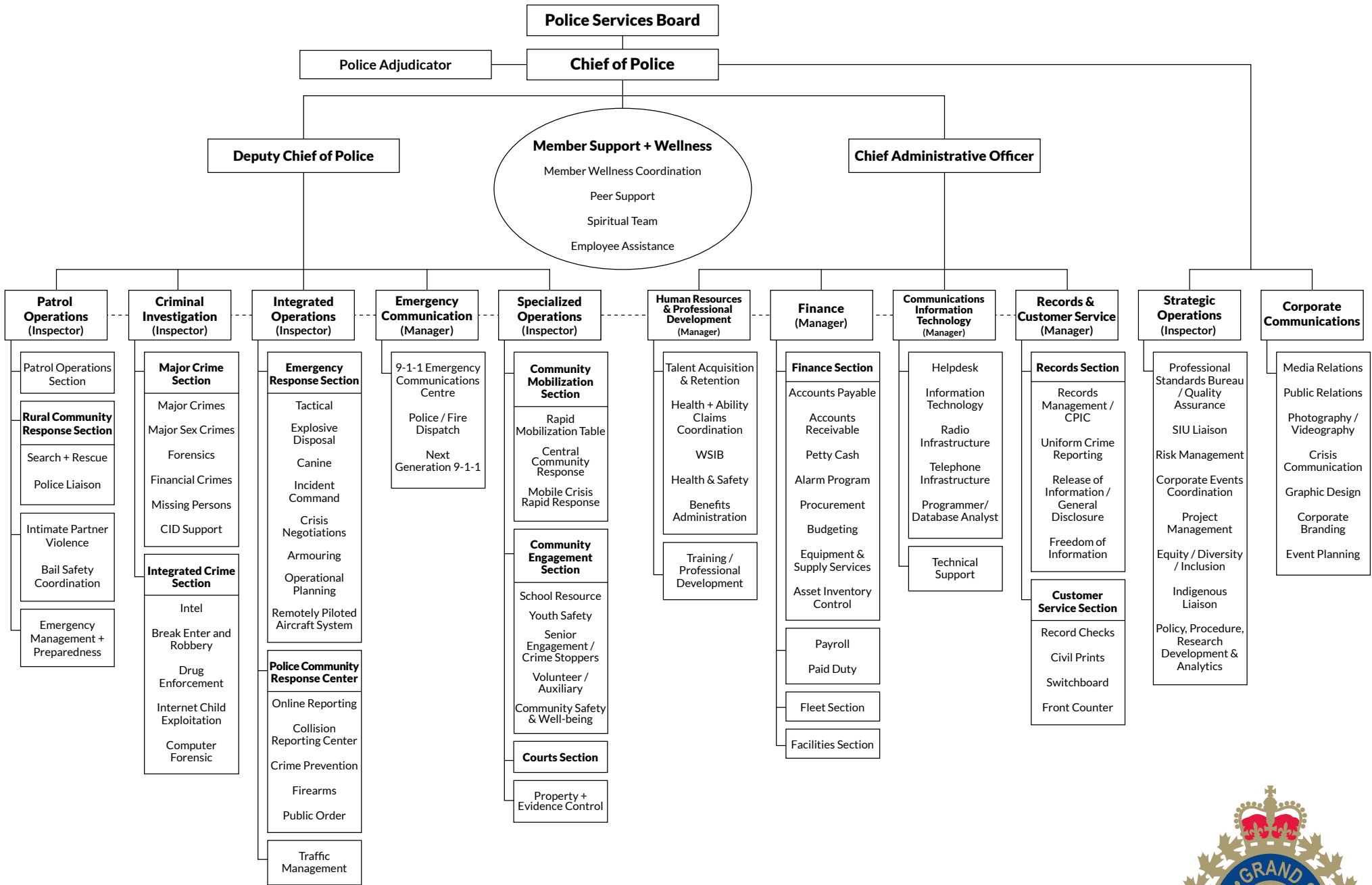
Like many organizations, GSPS has been challenged with staffing levels at times. On average, 6.6% to 10.3% or 18 to 28 sworn Members (Officers) are unable to be deployed operationally for a variety of reasons including sick days, parental leave, WSIB and mandatory training. Our Members are our most valuable resource and while many of our Officers who are unable to be deployed operationally do valuable work away from the front line, our front line work can only be done by deployable resources. We are committed to our Members' health and wellness and that includes rehabilitation and reintegration into the workplace. A shortage of Officers has a significant impact on the backlog of calls for service, response times and overall service-delivery, however, while our response times have increased this has not impacted Public Safety.

As the Chief of Police, I am proud of the work of all of our Members and the significant role that they play in the overall safety, security and wellness of Greater Sudbury. We will continue to work collaboratively with community partners to address the root causes of social disorder including homelessness, addictions and mental health in order to ensure the appropriate response prior to Police intervention. Our focus continues to be on providing wraparound support services to victims and survivors, as well as, those living with addictions and/or mental health issues while at the same time addressing community safety.



Paul Pedersen,  
Chief of Police







Creation of fitness, health, and wellness guides



Enhanced Internal and External Supports



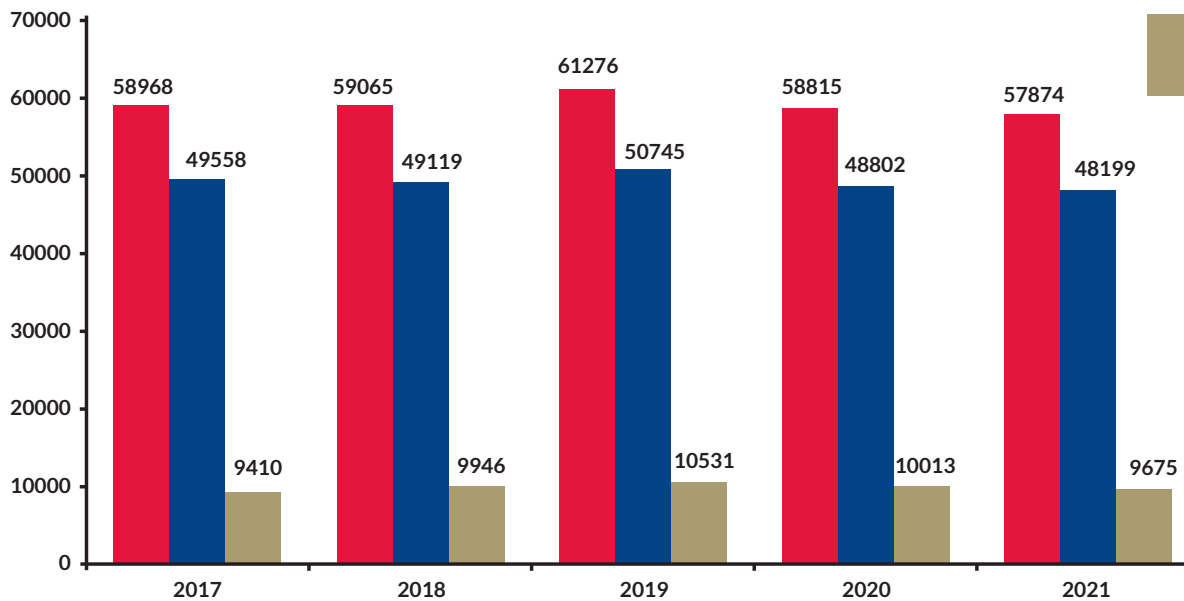
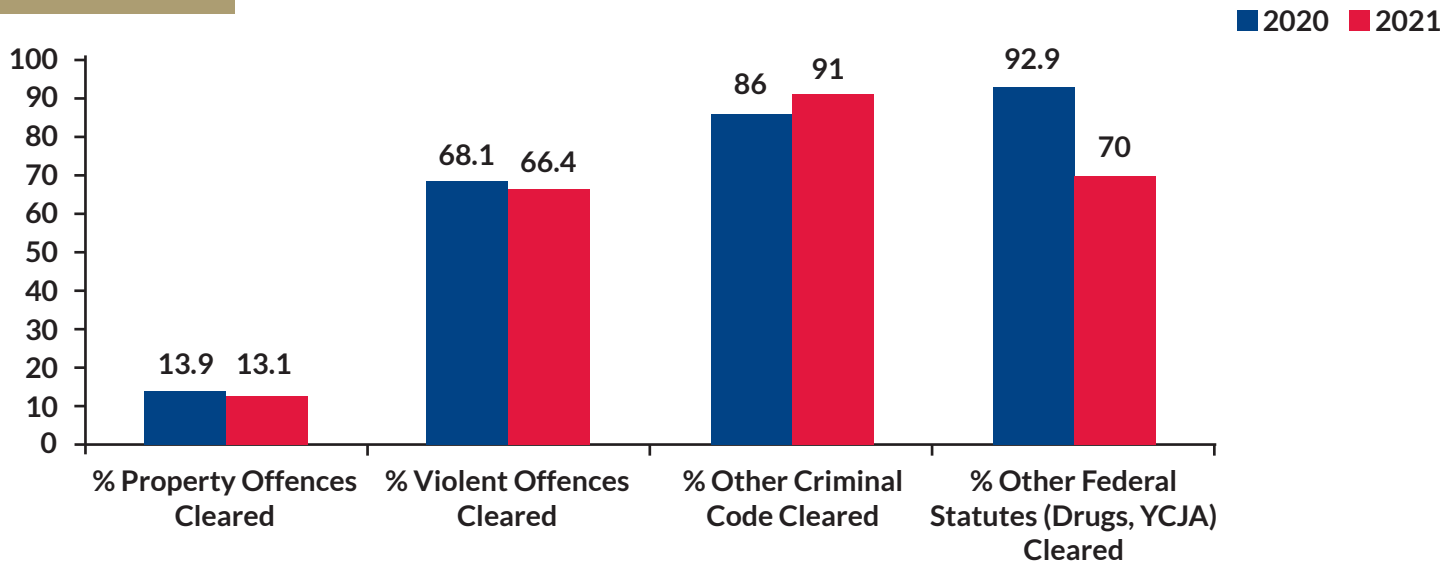
Honouring our Fallen



Critical Incident Debriefs



## Crime Category Clearances

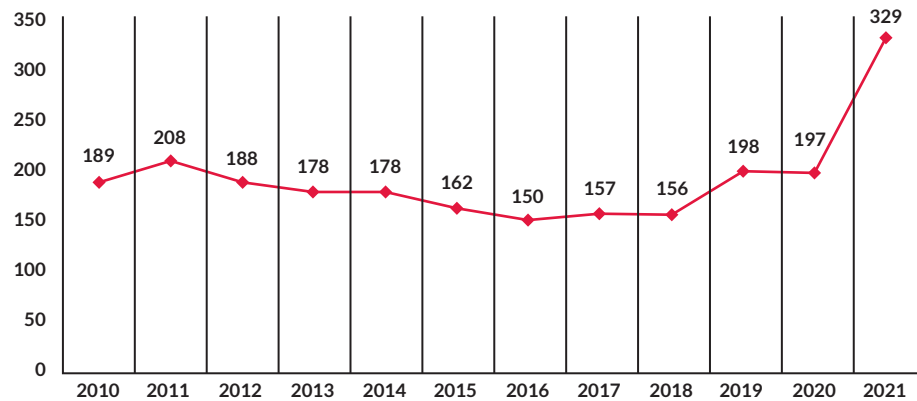


## Criminal vs Non-Criminal Offences

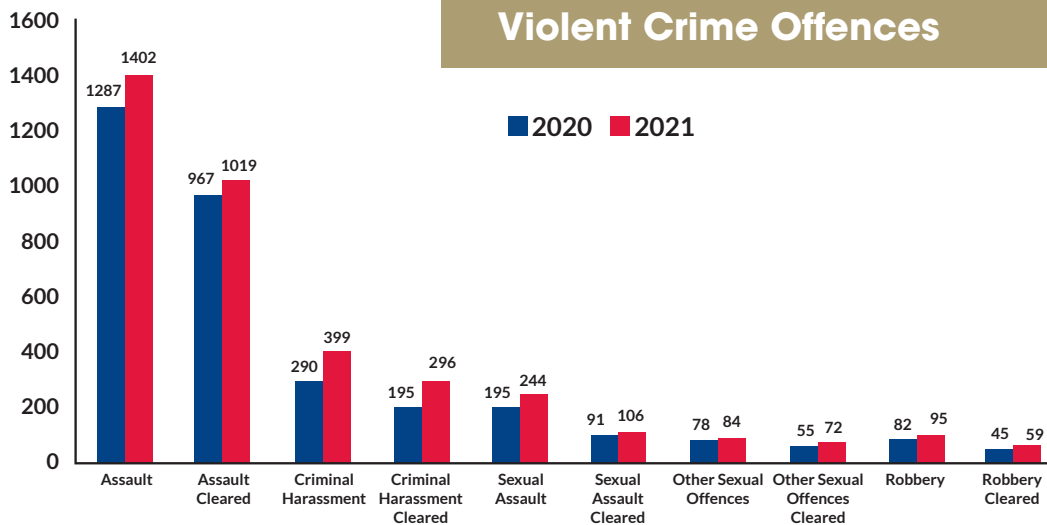
- Calls for Service
- Non-Criminal Offence
- Criminal Offence Related



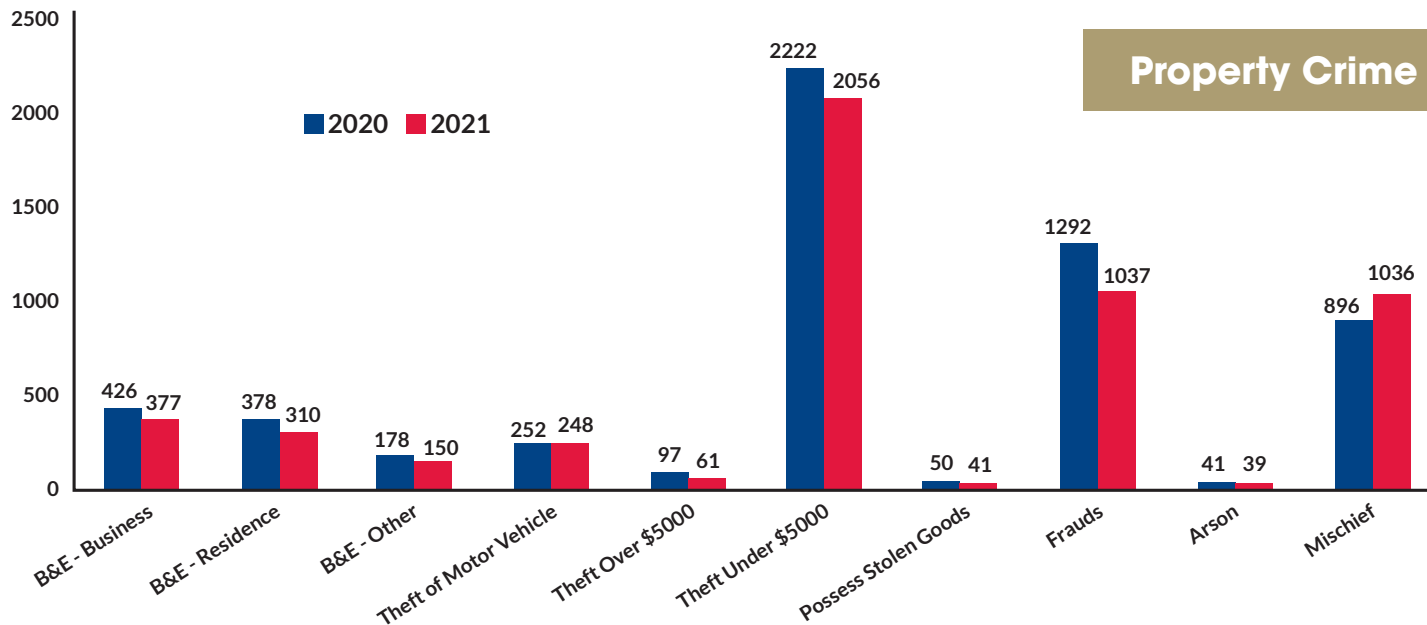
## Impaired Driving Offences



## Violent Crime Offences



## Property Crime Offences






## Ongoing Training with ULU



## Memorandum of Understanding signed with HSN

Emergency: **9 1 1** Non-emergency: 705-675-9171 [Report Online](#) [Contact Us](#)

 **Greater/Grand Sudbury Police** [Reporting](#) [Request for Information](#) [Crime Prevention and Community Safety](#) [Jobs and Opportun](#)

Home / Health and Wellness

## Launch of Blue Balance Internal Website

### Health and Wellness



*Your Wellness Matters*



Self-assessment Tools - Canadian Institute for Public Safety and Research

The Self-assessment Tools made available through the Canadian Institute for Public Safety and Research (CIPSRT) are intended to educate



Promoting an inclusive environm  
guided by Fairness, Respect,  
Equality and Dignity."

## Ongoing Hiring & Promotional Policy Review Through EDI





**Launch of Mobile Crisis Rapid Response Team**



**Launch of the Tactical Emergency Medics Program**





**887** Intimate Partner Violence Incidents where charges were laid



**3,813** Arrests



**3,355** Charges Laid



**127** Patrol Operations Officers





**55** Search & Rescue Deployments



**41** Off-road Vehicle Patrols



**51** Snowmobile Patrols



**70** Marine Patrols





**1,378** Missing Persons Located



**171** Sexual Assault Charges Laid



**96%** Clearance rate for Homicides and Attempted Murders



**112** Offenders Identified through Fingerprints & DNA





**41** New Human Trafficking Investigations



**\$164,000** in Cash & **25** Illegal Firearms Seized



**\$1,500,000** Property Recovered



**\$4,475,000** in Illicit Drugs Seized





**83** K9 Deployments



**95** High Risk Incidents



Integration of **TEMS**



**47** Search Warrants





**4,250** Calls for Service



**28** Community Events



**2,828** Collision Reports Reviewed



**2,658** Collisions Reported to CRC







**340** Criminal Charges Laid



**238** Stunt Driving Charges Laid



**1,158** Provincial Offence Notices Issued



**80** Distracted Driving Charges Laid

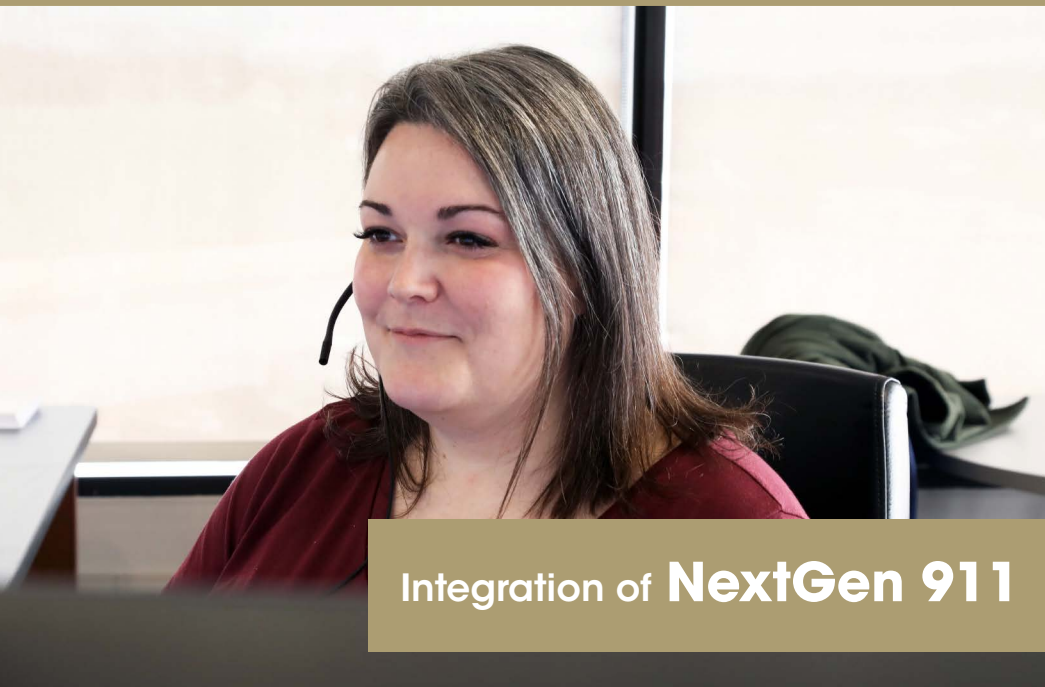




**49,695** Police  
Incidents Dispatched



**4,063** Fire Incidents Dispatched



Integration of **NextGen 911**



**62,546**  
Calls for Service





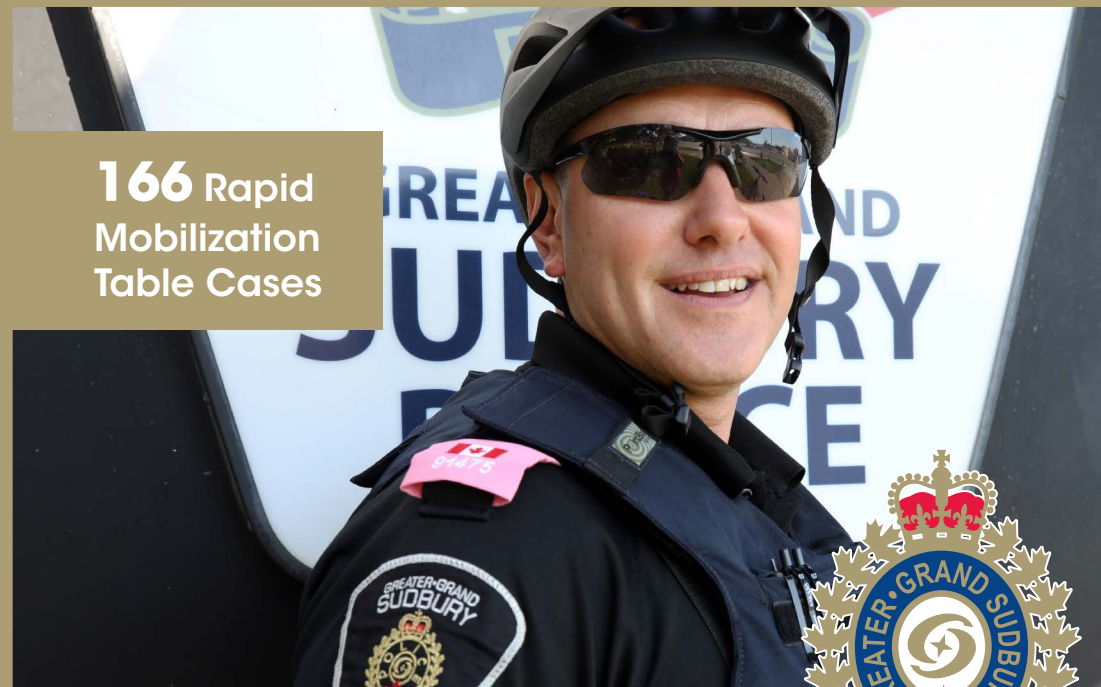
**210** Community Presentations



**727** Downtown Focused Patrols



**450** Community Meetings & Collaborative Partnerships



**166** Rapid Mobilization Table Cases





**6,748** Property Item  
Tags Generated



**2,059** Crown Briefs Prepared

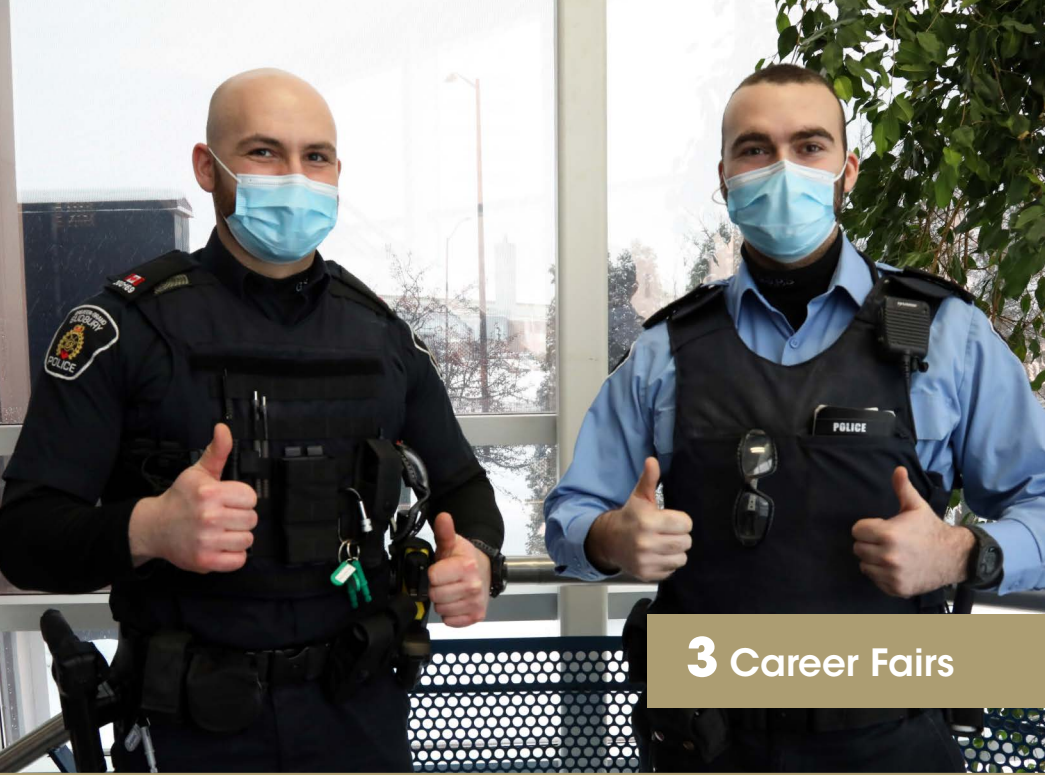


**63** Transports



**1,201** Property Items Returned





3 Career Fairs



12 Sworn Hires



250 Employee Candidate Interviews



29 Civilian Hires





**248** Sworn Members -  
De-escalation Training



**53** Members -  
Trauma Resources Training



**24** Members -  
First Nations Mental  
Health First Aid Training



**81** Members -  
Anti-racism Training



Funding by Agency	Sum of 2021 Funding
<b>Canada Department of Justice</b> <ul style="list-style-type: none"> <li>Department of Justice - " Looking to Build the Spirit of Our Women: Learning to Live Free from Violence"</li> </ul>	<b>\$ (47,779.21)</b> \$ (47,779.21)
<b>Ministry of Children, Community and Social Services</b> <ul style="list-style-type: none"> <li>Province of Ontario Ministry of Children &amp; Youth Services - Youth in Policing</li> </ul>	<b>\$ (30,196.00)</b> \$ (30,196.00)
<b>Ministry of the Attorney General</b> <ul style="list-style-type: none"> <li>Bail Safety Program</li> </ul>	<b>\$ (110,694.00)</b> \$ (110,694.00)
<b>Ministry of the Solicitor General</b> <ul style="list-style-type: none"> <li>Civil Remedies Grant Program - Project 3DI</li> <li>Closed-Circuit Television (CCTV) Grant - Ontario CCTV Grant Program</li> <li>Community Safety and Policing Grant (Local Stream) - Community Engagement Response Team</li> <li>Community Safety and Policing Grant (Local Stream) - Police Community Response Centre</li> <li>Community Safety and Policing Grant (Local Stream) - Sexual Violence Response Team</li> <li>Community Safety and Policing Grant (Provincial Stream) - Integrated Crime Team</li> <li>Court Security Prisoner Transportation</li> <li>Criminal Intelligence Service Ontario - Membership Support Grant</li> <li>Ministry of Community Safety and Correctional Services - Chief Firearms Office Secondment</li> <li>Ontario Provincial Police - Ontario's Strategy to End Human Trafficking</li> <li>OPP/Minister of Public Safety and Emergency Preparedness Canada - Contribution Agreement</li> <li>Proceeds of Crime - Project Champion 2020-2023</li> <li>Proceeds of Crime - Project Empower 2020-2023</li> <li>Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet</li> <li>Reduce Impaired Driving Everywhere (R.I.D.E.) Grant</li> <li>The Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS) Project</li> </ul>	<b>\$ (4,687,568.46)</b> \$ (10,747.91) \$ (-) \$ (437,844.50) \$ (411,415.06) \$ (244,114.41) \$ (364,457.37) \$ (1,969,232.99) \$ (49,379.45) \$ (150,480.50) \$ (17,400.00) \$ (176,216.66) \$ (38,459.75) \$ (77,892.17) \$ (413,468.60) \$ (37,005.75) \$ (289,453.34)
<b>Northern Ontario Heritage Fund</b> <ul style="list-style-type: none"> <li>Northern Ontario Heritage Fund Corporation</li> </ul>	<b>\$ (44,006.07)</b> \$ (44,006.07)
<b>Grand Total</b>	<b>\$ (4,920,243.74)</b>

Category Description	Sum of 2021 Prior Budget
Contr to Reserves & Capital	\$ 3,789,418
Internal Recoveries	\$ 1,478,575
Operating Costs	\$ 6,491,164
Revenues	\$ (4,992,047)
Salaries & Benefits	\$ 58,959,500
<b>Net Total</b>	<b>\$ 65,726,611</b>





**6** Internal Applications Developed



**4133** Helpdesk Tickets Processed



Storage Area Network Replacement



Supported Staff Across **7** Sites & **189** Remote Workstations





**1,458** Transcribing Hours



**10,151** Direct Entry Reports Processed



**11,140** Online Record Checks



**1,320** Release of Information Requests



Launch of Mooz Akinonmaaget Maa Aki - Moose Hunt Initiative



Ongoing Indigenous Culture and Trauma Training with George Couchie



Ongoing Dedication to Ally Resources Development for Our Members



304 Analytic Reports



**121** Corporate Events  
& Initiatives Captured



**232** Media Releases



  
**2,143** Social Media Posts



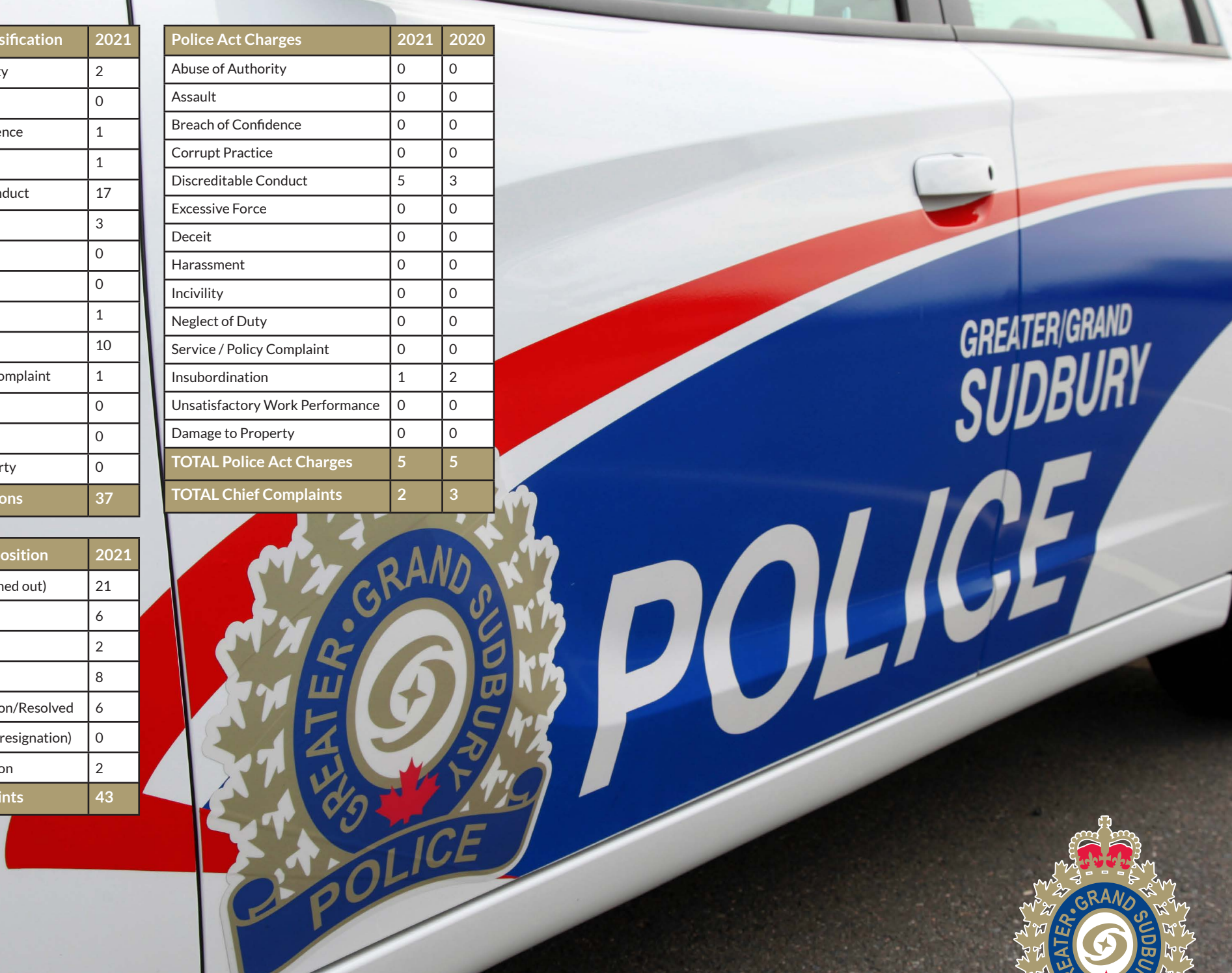
**56,400** Social  
Media Followers



Complaint Classification	2021
Abuse of Authority	2
Assault	0
Breach of Confidence	1
Corrupt Practice	1
Discreditable Conduct	17
Excessive Force	3
False Arrest	0
Harassment	0
Incivility	1
Neglect of Duty	10
Service / Policy Complaint	1
Sex Assault	0
Threatening	0
Damage to Property	0
<b>TOTAL Allegations</b>	<b>37</b>

Police Act Charges	2021	2020
Abuse of Authority	0	0
Assault	0	0
Breach of Confidence	0	0
Corrupt Practice	0	0
Discreditable Conduct	5	3
Excessive Force	0	0
Deceit	0	0
Harassment	0	0
Incivility	0	0
Neglect of Duty	0	0
Service / Policy Complaint	0	0
Insubordination	1	2
Unsatisfactory Work Performance	0	0
Damage to Property	0	0
<b>TOTAL Police Act Charges</b>	<b>5</b>	<b>5</b>
<b>TOTAL Chief Complaints</b>	<b>2</b>	<b>3</b>

Complaint Disposition	2021
Section 60 (screened out)	21
Withdrawn	6
Service	2
Unsubstantiated	8
Informal Resolution/Resolved	6
Lost Jurisdiction (resignation)	0
Under Investigation	2
<b>TOTAL Complaints</b>	<b>43</b>





**OUR COMMUNITY  
OUR COMMITMENT**



**NOTRE COMMUNAUTE  
NOTRE ENGAGEMENT**